



December 4, 2008

Mr. J. J. Derillo
International Representative, ARASA
3 Research Place
Rockville, MD 20850

RE: ARASA-ME, Rule 1(b) - Seniority
{Files: 101:1; 101:32; 101:63}

Dear Mr. Derillo:

This confirms our understanding that when ARASA-ME Supervisors in a seniority district acquire seniority on the same day, they shall be ranked on the roster, in regard to each other, as follows:

- 1) in the order of their oldest craft seniority date(s) on an Amtrak roster;
- 2) those with identical craft seniority date(s) shall be ranked, in regard to each other, in alphabetical order of their last names;
- 3) those attaining Supervisor seniority who do not have craft seniority will be ranked below employees with existing craft seniority,
- 4) if two employees without craft seniority attain Supervisor seniority on the same day, they shall be ranked, in regard to each other, in alphabetical order of their last names.

Very truly yours,

A handwritten signature in cursive script that reads "C. E. Woodcock, III".

C. E. Woodcock, III
Assistant Vice President
Labor Relations

I Concur:

A large, stylized handwritten signature in cursive script that reads "Joseph J. Derillo, Sr.".

J. J. Derillo - International Representative

A handwritten date in cursive script that reads "December 4, 2008".

Date