

Minutes for Union Meeting Taken by Bill Reno

February 27, 2007

5:00pm @

American Legion Hall

6744 Columbia Ave. Hammond Indiana 46323

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1. Meeting called to Order by Bill Reno
2. Presentation of Flag and Pledge of allegiance to same
3. Invocation / Prayer by Bill Reno
4. Registration of Officers

Those present:

- a. Bill Reno General Chairman / President
- b. Auturo Gonzalez Chairman of Board of Trustee's
- c. Chris Peterson member board of Trustee's
- d. Jack Markase member board of Trustee's

Those not present:

- a. Jeff Gingrich Vice President
- b. Mike Schultz F.S.T.
- c. Jeff Barks Local Chairman IHB engine house
- d. Joe Ledbetter Local Chairman IHB car shop

Members present:

- a. Melvin Boyd
- b. Rich Aranda
- c. Jim Kiser
- d. Jim Johnivan
- e. Joe Monaco
- f. Jack Markase
- g. Jesus Sanchez
- h. A. Razo
- i. Don Majeski

Visitors:

None

Reports:

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Bill Reno

- a. Discussed merger with I.A.M.
- b. Discussed discipline problems with IHB M of E department (all have been resolved without personal discipline being assessed to anyone).

No other Reports given:

Old Business:

- a. Contract Talks
 1. IHB
 2. BRC
 3. CP Rail

Across the board everyone is waiting to see what the national is going to do. Have met with Mary Kay (IHB) 2 times to discuss local working rules, and came to NO agreement just talking.

New Business:

- a. Discussion with Mary Kay about possible tentative agreement or extension of present contract. All with a small wage increase maybe 1-1/2 to 2% each year and maybe \$25.00 more toward Health & Welfare and settle our local work rules for each craft. Then when the National settles we adjust our wages and H & W to match. (either Carrier pays back pay or the members pay back any they might have been over paid?)
- b. Discussion with Robin Mullany from CP Rail about the same issue as (a) above.
- c. Discussion about possible side letter for change in overtime rule for M of E (IHB) proposed letter at Grand Lodge for legal changes and wording.
- d. Payment of 2 time claims for M of E IHB with regard to overtime filling single day vacations.
- e. Bill Reno appointed Chris Peterson as F.S.T. a/c resignation of Daniel Shirley as prior F.S.T.
- f. Chris will meet with Mike Schultz interim F.S.T. to go over all the work of F.S.T. and transfer books over to Chris.
- g. When Chris is ready to totally take it over, Bill Reno will contact the Grand Lodge to get our books audited.

- h. Joe Monaco made motion to purchase a Lap Top Computer for the F.S.T. position, Jack Markase seconded the motion after further discussion the motion passed.
- i. Discussion of depleting finances within our local. Mike Shultz submitted an e-mail with some information with regard to the amounts deposited each month and paid out each month. Deposited \$754.00 each month, salaries of \$745.00 each month, it was brought up that since the rank and file voted to pay local chairman for IHB car and engine house \$60.00 per month salary. This has impacted our local for \$1440.00 per year now. Motion was made by Jack Markase to stop paying the 2 local Chairman the \$60.00 per month effective end of February 2007. Motion was seconded by Melvin Boyd, after further discussion motion was passed.
- j. Jesus Sanchez made motion to standardize our union dues increases. By having automatic increases in union dues at the same percentage of our general wage increases at the time of each wage increase, motion was seconded by Joe Monaco, after further discussion motion passed.
- k. Joe Monaco asked if anything had been progressed with the question or time claim for Electricians being moved, so that the supervisor of Signal is responsible for them even though the electricians are not within the scope of the supervisors agreement. Bill Reno told him that it was brought up 3 different times by Bob Siefert (furloughed supervisor) Bill told Bob all 3 times to give him some information in writing with all the pertinent information on it and he would progress a claim or grievance, and as of this date he has received nothing from anyone with regard to this claim. Joe said he would get the information and submit it.
- l. Jesus Sanchez made motion to adjourn the meeting, motion seconded by Joe Monaco motion passed.