

Transportation Communications Union/IAM

International Association of Machinists and Aerospace Workers



Robert A. Scardelletti
National President



Subject: 2017 Dues Rate

November 14, 2016

TO: ALL TCU/IAM LOCAL LODGE OFFICERS

Dear Sisters and Brothers:

In accordance with the IAM Constitution and as noted in the attached letter, their monthly per capita tax is increased by using the average of the percentage increase in the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) as published by the U.S. Department of Labor's Bureau of Labor Statistics and the Canadian Consumer Price Index as published by Statistics Canada. The above CPI-W averages calculated during the appropriate measurement period resulted in a 1.28% increase; which is the percentage figure that will be used to calculate the January 2017 annual increase in TCU/IAM's monthly dues, and is in accordance with delegate action taken during TCU/IAM's 2014 National Convention.

Article 25, § 2(c) of the TCU/IAM Constitution/By-Laws provides in pertinent part that:

"(c) . . . Monthly TCU/IAM dues will be increased annually on January 1 based on the method outlined in the IAM Constitution for increasing IAM per capita taxes. From these funds, the TCU/IAM shall pay \$1.00 to the Education Fund and \$1.00 to the Convention Fund."

Additionally, Article 25, § 3(a) states the following:

"(a) The National Union shall receive at least sixty-nine percent (69%) and the Local Lodge shall receive at least thirty-one percent (31%) of the full dues paid monthly by the members, after deduction of the IAM per capita expenses and the contributions to the Education and Convention Fund. The National President shall have the authority to modify the allocations set forth above subject to approval by the Executive Council."

Therefore, this is to advise that pursuant to the above, effective January 1, 2017 the TCU/IAM monthly dues rate will increase by \$1.12 from \$87.67 to \$88.79. Please note that Locals having Lodge assessments, which have been established and approved by my office, will be added to the \$88.79.



Effective January 2017 the TCU/IAM monthly dues splits are broken down as follows:

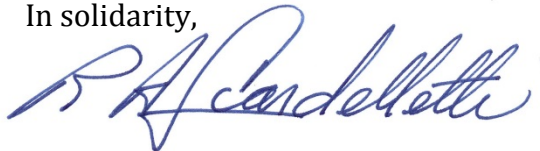
TCU/IAM Dues Rate	\$88.79
IAM Per Capita Tax Rate	- \$33.72
TCU Education Fund	- \$ 1.00
TCU Convention Fund	- <u>\$ 1.00</u>
Amount to be split	\$53.07
Local Lodge (@ 31%)	\$16.45
National Union (@ 69%)	\$36.62

In regard to the above, Lodges having Class 8 members are reminded that their portion of the dues split for those members is \$1.00.

Most dues check-off agreements require providing the employers with advance notice of any change in the dues deduction amount. Therefore, the National Secretary-Treasurer's office has or will be serving notice on such employers, advising them that the dues increase will be effective with the deductions made for the month of January 2017, which in many cases means that members will see the increase when deductions are made in December 2016 for the month of January 2017.

We will notify members of this dues increase via our website at TCUnion.org. Also, the National Secretary-Treasurer's office will notify those members not currently on payroll deduction of the dues increase via U.S. mail.

In solidarity,

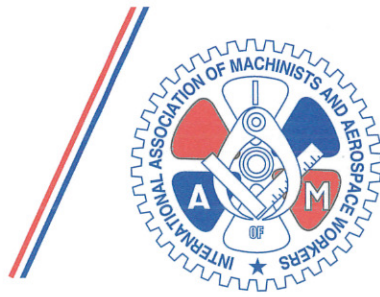


Robert A. Scardelletti
National President

Attachment

cc: Executive Council
Carmen Division Officers
National Representatives
Assistant National Representatives

**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
967-4500



GL-1

November 7, 2016

- Subj: (1) Grand Lodge Per Capita Tax
For 2017
(2) Minimum Per Capita Tax to
District Lodges
(3) Minimum Grand Lodge Contributions to
Approved Business Agents and Local or
District Lodge Organizers

TO ALL SECRETARY-TREASURERS OF LOCAL LODGES AND SECRETARY-TREASURERS OF DISTRICT LODGES

Dear Brothers and Sisters:

In accordance with Article VII, Section 4 of the IAM Constitution, each January 1st, the monthly per capita tax due G.L. shall increase by the average of the percentage increase in the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) as published by the U.S. Department of Labor's Bureau of Labor Statistics and the Canadian Consumer Price Index as published by Statistics Canada. The "not seasonally adjusted" indices will be used.

Based upon the above formula, the average increase in the CPI-W comes out to **1.28%**. Therefore, Grand Lodge per capita tax will increase from \$33.29, to **\$33.72, effective January 1, 2017.**

In accordance with Article VII, Section 4 and Article XXII, Section 9 of the IAM Constitution, the minimum per capita tax to District Lodges shall be equal to forty percent (40%) of the Grand Lodge per capita tax **rounded to the nearest five cents**. Therefore, based on the 2017 Grand Lodge per capita tax of **\$33.72** (minus the \$4.00 increase that became effective January 1, 2009 and the \$2.00 increase that became effective January 1, 2011), the minimum per capita tax to District Lodges will be **\$11.10**, an increase of **twenty cents (\$0.20)**. Those District Lodges which are above the minimum District Lodge per capita tax, as computed above, will increase their District Lodge per capita tax in an amount equal to the increase in the minimum District Lodge per capita tax of **twenty cents (\$0.20)**.

In accordance with Article XI, Section 1 of the IAM Constitution, the minimum and maximum amounts paid by the Grand Lodge in support of approved Business Agencies and Organizers of Local and District Lodges shall be increased **1.28%**. Therefore, effective **January 1, 2017**, the minimum contribution as described above will increase from **\$3,347.12** to **\$3,389.96**. The maximum contribution as described above will increase from **\$5,229.90** to **\$5,296.84**.

All Local or District Lodges employing one or more Business Representatives, General Chairmen or Organizers shall, effective **January 1, 2017**, pay at least the minimum salary of **\$6,779.93** in order to comply with the IAM Constitution.

With best wishes, we remain



Robert G. Martinez Jr.
INTERNATIONAL PRESIDENT

Fraternally yours,



Dora Cervantes
GENERAL SECRETARY-TREASURER

RGM/DC:ags/jt

cc: Executive Council
Robert Scardelletti, TCU/IAM National President
Russell Oathout, TCU/IAM National Secretary-Treasurer
Chiefs of Staff
Department Directors
Grand Lodge Auditors
Grand Lodge Representatives
Special Representatives
Business Representatives
General Chairmen
Organizers