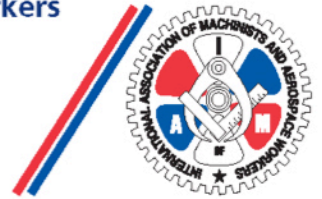


Transportation Communications Union/IAM

International Association of Machinists and Aerospace Workers



Robert A. Scardelletti
National President



Subject: National Negotiations

November 4, 2019

TO: ALL LOCAL LODGE OFFICERS IN NATIONAL HANDLING

Dear Sisters and Brothers:

The industry, in their zeal to take us on, served their Section 6 Notices on Day 1, November 1, 2019. The industry is seeking sweeping concessions across the board on every aspect of our agreements. To that, I say, this is not going to happen.

The carrier's Section 6 Notices and their press release were distributed that same day, November 1, 2019 via Flash News and was posted on our website for all to see.

The TCU Section 6 Notices covering Carmen and Clerks will be served shortly. Everyone will be provided with copies and they will be posted on the website for all to see. So here we go, another round. I will tell you, with absolute certainty, that if we win the Presidential election, we have a decent shot at getting a decent contract. If Trump is reelected we are in for a very tough battle. The Mediation Board with its 2 Republican members are 100% against us and the White House sides with the industry. We desperately need to win the Presidency next November to give us a level playing field.

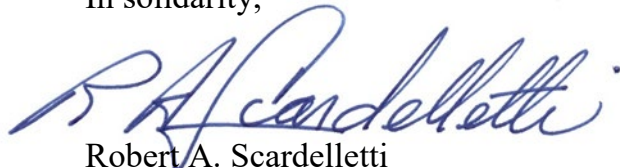
Also, on November 1, 2019 the TCU and TCU Carmen Division officially joined the Coordinated Bargaining Coalition for National Negotiations consisting of 10 Rail Unions. Now, more than ever, solidarity and unity among rail labor is essential. By working together we are hopeful that we can reach the best agreement possible for all rail workers. Jointly the Coordinated Bargaining Coalition unions represent more than 105,000 railroad workers over 80% of the workforce.



TCU and TCU Carmen Division are in the process of preparing the Union's Section 6 notices that will be served in the coming weeks. Unlike the industry, Union notices will provide for substantial wage increases, improvement in our health and welfare and other benefit increases.

It is important for all members involved in National Negotiations to review the company's demands. Demands of which, put it clearly in perspective what the company thinks of us. And illustrates the difficulties that we face in this current round of National Negotiations.

In solidarity,



Robert A. Scardelletti
National President

cc: Executive Council
Carmen Division Officers
National Representatives
Assistant National Representatives
National Union Staff