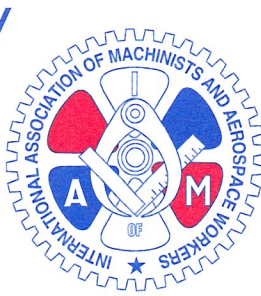


**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

May 21, 2020

Re: Rescheduling of the 40th IAM Grand Lodge
Convention to September 12-17, 2021

Dear Brothers and Sisters:

As a result of the extraordinary circumstances involving the coronavirus pandemic, the IAM Executive Council has made the difficult decision that in order to protect the safety and health of our members and guests, and in order to ensure a successful convention, we must postpone the upcoming 40th IAM Grand Lodge Convention which had been set for September 6-11, 2020.

At the same time, we are pleased to announce that we have been able to reschedule the Convention to **September 12-17, 2021**. The Convention will take place in San Diego, at the **Hilton San Diego Bayfront Hotel**, the same hotel our delegates and guests were scheduled to use for the 2020 Convention. We are in the process of renegotiating our other contracts, and we hope to be able to make use of the same venues we planned to use had the Convention been held as scheduled in 2020.

More details on the rescheduled convention will follow, but so that our local lodges may make appropriate plans, we want to share two details with you immediately.

1) Election of Delegates and Alternate Delegates: Local lodges are now in the process of selecting delegates to the Convention, and we offer the following guidance to our local lodges

concerning delegate selection. Lodges that have not yet chosen their delegates may choose to postpone delegate selection until the spring of 2021. Alternately, lodges may choose to proceed with delegate selection as outlined in Official Circular 874 – Election of Delegates and Alternate Delegates (Issued February 14, 2020) or the alternate procedures detailed in the April 6 letter sent to all local lodges. Whichever approach local lodges take, the Constitutional rules about members' eligibility to serve as delegates at the time of the Convention continue to apply.

Lodges that as a result of the pandemic have decided to send a reduced number of delegates may in 2021 elect additional delegates to complement those already chosen. In February 2021 we will issue a new Official Circular allowing lodges an opportunity to elect delegates, or to elect additional delegates to supplement those they have already selected. Note that if a lodge decides to elect its delegates this year, those delegates must continue to serve as delegates to the 2021 convention, so long as they choose to do so and remain eligible to serve.

2) Constitutional Amendments: Lodges may continue to submit proposed amendments to the IAM Constitution on the schedule previously announced in accordance with Official Circular 875 – Review of the IAM Constitution (issued March 16, 2020) or the alternate procedures outlined in the April 6 letter. In addition, in March 2021 we will issue a new Official Circular allowing lodges a second opportunity to submit proposed constitutional changes up to 90 days prior to September 12, 2021, as set forth in Article XIX of the IAM Constitution.

Your Executive Council shares your disappointment that this pandemic crisis has forced us to postpone our Convention. This decision was not an easy one and we did not make it lightly. We recognize that our Convention is the foundation of our democratic governance—and we will continue to honor our democratic traditions. Your health and safety are our paramount concerns,

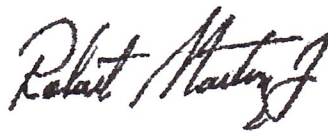
and we look forward with great anticipation to gathering at the Convention in 2021, and to the resumption of normal union, work, and life activities in the months to come.

Stay safe, stay strong, stay united—together, in solidarity, we shall overcome.

Fraternally,



Dora Cervantes
GENERAL SECRETARY-TREASURER



Robert Martinez, Jr.
INTERNATIONAL PRESIDENT