

# Transportation Communications Union/IAM

## International Association of Machinists and Aerospace Workers



Arthur P. Maratea  
National President

August 20, 2020

Dear Brothers and Sisters:

As you may already know, the TCU/IAM Executive Council unanimously elected me to succeed Robert Scardelletti as National President of this great Union for the remainder of his term. After almost thirty years of exceptional Leadership by President Scardelletti, to say I have big shoes to fill is an understatement.

I am humbled and honored to have assumed that role as of August 1, 2020. I am also fired up and ready to get the work done.

I know that the times ahead may be among the most challenging that working people and Labor have faced. Even before the onset of the COVID crisis, the freight railroads' bottom line first, employee last philosophy resulted in thousands of job reductions, hitting all of the crafts we represent. The COVID crisis intensified that trend, spreading the pain to our members on Amtrak and the commuters, and to Disney as well.

While many things in the future may seem uncertain, the vision I have for this Union is clear. I see a strong, energized, revitalized and united force – *always* putting our members first. I intend to face all challenges head on and will do whatever it takes to make sure TCU/IAM remains strong while continuing our record of excellent representation. I am taking a hard look at everything this Union does to make sure that we do it in the most efficient, cost effective, and member-focused way possible.

I have presented my long-term plan to the TCU Executive Council and they have honored me with their full support. Over the next few months, the following plans will be implemented:

- Front line representatives will be increased under every territory to ensure that *you*, our members, are getting the best representation possible.
- Online training programs will be instituted for local officers and full time representatives until, and long after, traditional training can commence - to give them the vital tools and knowledge needed to effectively represent *you*, our members.
- A new website and amplified social media presence so that TCU/IAM can be more accessible to *you*, our members - and so you can be fully informed on issues that affect you.

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- And most importantly, fighting for every job that we have, no matter what is thrown at us and seeking new work and new jobs to become part of our great Union.

Brothers and Sisters, my pledge to you is that I will always give 150%. That is what every one of you deserves in a leader – and in a Union – one that will fight for you and have your back no matter how tough the challenges we face. Under my leadership, TCU/IAM will constantly seek to improve and find innovative and creative ways to reach and support our membership.

I will dedicate myself to ensuring that TCU/IAM continues its tradition of excellent representation, tough bargaining, and political leadership to advance the interests of *you*, our members.

One of my personal heroes, the late John Lewis - civil rights icon, U.S. Representative and ally of all working Americans - once said, *“Nothing can stop the power of a committed and determined people to make a difference in our society. Why? Because human beings are the most dynamic link to the divine on this planet.”*

I believe that to be true. I believe that collectively we make a difference, and that together as a Union, nothing will stop us from standing up for what is good and what is right. The soul of the collective, the strength of working people coming together, will always overcome corporate greed and injustice.

I look forward to future opportunities to meet you, to hear from you and to walking your job sites with you as soon as that is possible. I am confident that despite these unprecedented challenges, TCU/IAM members have a bright future. I am proud to serve you.

Forever in solidarity,

A handwritten signature in blue ink that reads "Arthur Maratea". The signature is fluid and cursive, with a long horizontal line extending from the end of the name.

Arthur P. Maratea  
National President

cc: Executive Council  
All National Representatives  
All Assistant National Representatives  
All Local Chairpersons  
TCU Staff