

Guidelines for Distributing Absentee Ballot Request Forms:

Permissible:

Candidates and their supporters may provide blank absentee ballot request forms to members while on their own time and using their own resources.

Candidates and their supporters may provide blank absentee ballot request post cards that they create using their own resources. Again, the distribution must be on their own time (not Company or Union time).

Every absentee ballot request must have all of the information requested on the formal absentee ballot request form including a signature from the member seeking the absentee ballot.

The person to which a candidate or their supporter provides the absentee ballot request form must also be on their own time. In other words, the absentee ballot requests may not be distributed to people while they are working for the Company or the Union.

Candidates may put a stamp on the post card or absentee ballot request envelope so long as the candidate uses their own money for the stamp/postage.

Not Allowed:

Cannot use intimidation or coercion to have a member submit an absentee ballot for a particular candidate.

Cannot use Company or Union resources to create or distribute absentee ballot request cards or campaign materials.

Cannot distribute an absentee ballot request card to someone who is on Company or Union time.

Cannot prevent a member from making an absentee ballot request.

Reminder:

Absentee ballots must be returned by the individual member and cannot be bundled. Nor should representatives at any level assist a member with filling out an absentee ballot.