GL-1

November 4, 2022

Subj: (1) Grand Lodge Per Capita Tax
For 2023
(2) Minimum Per Capita Tax to
District Lodges
(3) Minimum Grand Lodge Contributions to
Approved Business Agents and Local or
District Lodge Organizers

TO ALL SECRETARY-TREASURERS OF LOCAL LODGES AND SECRETARY-TREASURERS
OF DISTRICT LODGES

Dear Brothers and Sisters:

In accordance with Article VII, Section 4 of the IAM Constitution, each January 1st, the
monthly per capita tax due G.L. shall increase by the average of the percentage increase in the
Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) as published by the
U.S. Department of Labor's Bureau of Labor Statistics and the Canadian Consumer Price Index
as published by Statistics Canada. The "not seasonally adjusted" indices will be used.

Based upon the above formula, the average increase in the CPI comes out to 7.66% or an
increase in the per capita tax of $2.91. Consistent with the changes adopted by the delegates to
the 2022 convention, there will also be an additional $.30 added. This increase is $.25 for the Grand
Lodge Convention Fund and $.05 for the IAM Disaster Relief Fund. Therefore, effective January 1,
2023, Grand Lodge per capita will increase from $37.96 to $41.17.

In accordance with Article VII, Section 4 and Article XXII, Section 9 of the IAM Constitution,
the minimum per capita tax to District Lodges shall be equal to forty percent (40%) of the Grand
Lodge per capita tax rounded to the nearest five cents. Therefore, based on the 2023 Grand
Lodge per capita tax of $41.17 (minus the $4.00 increase that became effective January 1, 2009,
minus the $2.00 increase that became effective January 1, 2011, and minus the $.25 increase for
the Grand Lodge Convention Fund and the $.05 increase for the IAM Disaster Relief Fund, that
became effective January 1, 2023), the per capita tax to District Lodges will be $13.95, an increase
of one dollar and fifteen cents ($1.15). Those District Lodges which are above the minimum
District Lodge per capita tax, as computed above, will increase their District Lodge per capita tax
in an amount equal to the increase in the minimum District Lodge per capita tax of one dollar and
fifteen cents ($1.15).
In accordance with Article XI, Section 1 of the IAM Constitution, the minimum and maximum amounts paid by the Grand Lodge in support of approved Business Agencies and Organizers of Local and District Lodges shall be increased 7.66%. Therefore, effective **January 1, 2023,** the minimum contribution as described above will increase from **$3,817.14** to **$4,109.53.** The maximum contribution as described above will increase from **$5,964.32** to **$6,421.19.**

All Local or District Lodges employing one or more Business Representatives, General Chairpersons or Organizers shall, effective **January 1, 2023,** pay at least the minimum salary of **$8,219.06** in order to comply with the IAM Constitution. Please note that the annual increase in the minimum and maximum Grand Lodge support of approved business agencies is not authorization to increase any salary. Salary increases must be authorized by the membership, either through a bylaw provision authorizing such annual increases, or by a membership vote. All salary adjustments must be submitted for approval or review by the International President for compliance with the lodge’s bylaws.

With best wishes, we remain

Fraternally yours,

Robert G. Martinez Jr.
INTERNATIONAL PRESIDENT

Dora Cervantes
GENERAL SECRETARY-TREASURER

RGM/DC:ags/jt

cc: Executive Council  
    Arthur Maratea, TCU/IAM National President  
    Stan Boyd, TCU/IAM National Secretary-Treasurer  
    Chiefs of Staff  
    Department Directors  
    Grand Lodge Auditors  
    Grand Lodge Representatives  
    Special Representatives  
    Business Representatives  
    General Chairpersons  
    Organizers