



August 14, 2025

Re: Bargaining Update

Dear Brothers and Sisters:

As you know, the Long Island Rail Road Bargaining Coalition (“LIRRBC”) has been working steadfastly to reach a fair and equitable agreement with the Carrier—one that at the very least maintains real wages and aligns with industry standards for the period under negotiation. Unfortunately, the Long Island Rail Road remains firmly opposed to such terms. As such, the Coalition formally requested that the National Mediation Board (“NMB”) offer a proffer of arbitration so we advance to the next step prescribed in the Railway Labor Act’s dispute resolution process.

By letter dated August 13, 2025, the NMB concluded that the parties have been unable to reach a voluntary settlement and offered a proffer of arbitration to all Organizations in the Coalition. The LIRRBC will be rejecting the National Mediation Board’s proffer, which triggers a federally mandated 30-day cooling off period, followed by the establishment of a Presidential Emergency Board, provided one is requested by either party or Governor Hochul.

As we begin preparing for the next steps, representatives of each Organization will be reaching out to their respective membership to begin the process in accordance with their governing constitutions and/or bylaws.

We thank you for your continued solidarity and support. As always, additional information will be provided as it becomes available.

United, we are strong!

In unity,

Gilman J. Lang, General Chairman
Brotherhood of Locomotive Engineers and Trainmen

Jeff Klein, General Chairman
International Brotherhood of Electrical Workers

Michael Sullivan, General Chairman
Brotherhood of Railroad Signalmen

Nick Peluso, National Vice President
Transportation Communications Union

Shaun O'Connor, General Chairman
International Association of Machinists and Aerospace Workers